

**NATIONAL ASSOCIATION OF POSTAL SUPERVISORS
MIAMI BRANCH 146
MINUTES OF MEETING – FEBRUARY 8, 2024**

The meeting was called to order at 7:05 pm by President Michael Lecounte, who welcomed everyone to the meeting. The group was led in the Pledge of Allegiance. All attendees were asked to observe a moment of silence for those who are serving in the Military, for those who are ill, for anyone who has had death in the family.

ROLL CALL OF OFFICERS – Absent from the meeting was Pat Nolan, Executive VP.

Our guest at the meeting – Chuck Mulidore, NAPS Executive Vice President. A motion to suspend business for Chuck to speak was made by Tom Metcalfe; seconded by Ray Maytin. Motion carried.

CHUCK'S COMMENTS

- **Postal Service's delays in resolving the Lawsuit.**
- **Mail Processing Network is shrinking. Many customers and representatives on the hill are asking why there are so many delays. Representatives are being asked by constituents what is going on.**
- **The House has issues with the Postal Service and saying they are chasing costs, not Service.**
- **Congress needs to step up at some point to address the issue.**
- **The Western Region has created a Coalition of Unions and Associations (Legislatively) to address the issues. Employees are fed up with working many hours due to the lack of carriers and the processing consolidations. There is a lack of resources to do the job. The Processing facilities are so far from delivery units.**
- **The President needs to appoint 2 members to the Board of Governors. One person was nominated but must be voted on in the Senate.**
- **Mike Murphy commented that in maintenance, plants and some stations, EAS employees have been given letters to choose a job due to the establishment of SDC's. Chuck noted that the process will be standardized. NAPS Headquarters is aware that there will be issues of EAS reductions and a RIF.**
- **Just a reminder/warning "Do not use passwords of other EAS employees".**
- **A reminder to those LTS to get flights and Register. Deadlines are in the Postal Supervisor and on the NAPS website.**
- **In Ybor City a Town hall meeting was held to discuss issues with mail delivery and plans to close a delivery unit in Fort Myers.**

MINUTES OF JANUARY 2024 MEETING – Carolyn advised that the minutes of the January meeting was mailed immediately following the meeting. A motion was made by Tom; seconded by Linda to accept the minutes as printed and mailed. Motion carried.

COMMUNICATIONS – Letters were read by the Secretary, which addressed and defended the character and performance of Ilia Gonzalez and Eddie Suarez. The Letters were from Andrea Bessa, Alexander Urquia and Rollo Casiple. Also read were letters from Ilia Gonzalez and Eddie Suarez addressing the alleged accusations by Joan Meadors in the correspondence that was read in the January meeting.

NONE OF THESE LETTERS WILL BE IN THE PRINTED MINTUES. CORRESPONDENCE READ AT THE MEETING IS INFORMATION PROVIDED TO ALL MEETING ATTENDEES.

TREASURER'S REPORT – Ann provided all Deposits, Disbursements and Balance on hand since the January 2024 meeting. Motion to accept the report made by Ray; seconded by Linda. Motion carried.

After the Ann advised that she had spoken to Carmen, the hotel event manager concerning the issues with lack of preparation of the meeting room from January, Carmen agreed to only charge ½ of the total charge for this meeting.

LEGISLATIVE REPORT – Ann provided an update on the upcoming LTS, which will be held in Arlington, Virginia, March 3-6, 2024. Registration information is in the latest Postal Supervisor. Registration fee before 02/09/2024 is \$275. After 02/09 and up to 02/16/2024, the fee is \$325.

SPAC – Ann reminded everyone that the State Board voted to purchase 300 Commemorative Challenge Coins and to sell them for \$20 each, which will go towards the purchaser's SPAC yearly donations. Ann added that these coins are collectibles and the Congressional Representatives and the Senators have them on display in their offices in DC. At the end of 2023 Florida was #3 in SPAC donations. California was #1 and New York was #2.

OLD BUSINESS

CONSTITUTION, BY-LAWS & RULES COMMITTEE – Joan advised that all changes to the documents are guided by the National documents. Tom advised that that committee had a meeting and that The Constitution and Standing Rules have been approved by the Committee. They are posted on the Branch website.

www.napsbranch146.org. Still pending is that the following Section should be added to the **BY-LAWS**.

ARTICLE III – COMMITTEES, Section 2 – *The President shall appoint a Legislative Director to serve each year.*

This addition will need a vote from the membership at the next meeting.

SCHOLARSHIP COMMITTEE Maxine advised that there were two submissions. The winners are \$1000 – Alexis Brito and \$500 – Gianna Brito. The Essay submissions will be read at the April meeting.

NOMINATING AND BALLOT COMMITTEE – Tayloria provided a report of those who submitted a request to run for office. Michael Lecounte – President; Sabrina Paisley – Executive Vice President; Carolyn Williams, Secretary; Ann Strickland, Treasurer; Linda Scott – South Are VP; Mike Murphy and Raymond Maytin – Plant VP's. None of the offices were opposed. These are the Executive Board Officers to serve 2024-2026. All Officers were sworn in by National Executive Vice President Chuck Mulidore.

AUDIT COMMITTEE – Tom advised that the committee had not met. He asked for the names of those who volunteered in order to get the books from Ann and set up a date and time for the review.

NEW BUSINESS

STATE CONVENTION – Carolyn advised that The Convention will be held June 6-9, 2024 at the Embassy Suites in Deerfield Beach FL. Registration will be available on the Florida website when finalized. Ann provided the following information. The convention is hosted by the State because no branch wanted to host it. The State is doing all of the planning and work. The registration fee will be \$200; room rate will be \$159 per night with a daily parking fee of \$12. SPAC shirts will be \$20. Ann made a motion asking for all delegates to receive a T-Shirt; seconded by Carolyn. Motion carried. Ann also asked that the delegates bring items for the raffles for which they will receive in-kind credit for SPAC. Ann advised that a photo ad in the Souvenir Book would cost \$175. She made a motion; seconded by Ray to include our Branch photo in the book. Motion carried.

GOOD OF THE ASSOCIATION

- Carolyn advised that Campaign letters had been received for the election at the National Convention. The letters will be reviewed by the Executive Board and read at the meeting in April.
- Carolyn advised that Ray Maytin has recently submitted 12 Forms 1187 for new members.
- Ann advised everyone to be very careful of financial scans and fraud. Be careful of any emails or texts requesting that someone in the branch is requesting money. One of our members was a recent target and was scammed out of a large amount of money.
- There is a new Postal Service Anti-Harassment Phone Line – 1-877-521-4272. Chuck commented that carriers are harassing EAS employees and nothing happens to them. The line was setup to report all issues.
- Because of recent issues that needed to be addressed concerning Parliamentary Procedures, copies of quotes from Roberts Rules of Order will be given to members and will be added to the branch website.

**NATIONAL ASSOCIATION OF POSTAL SUPERVISORS
PO BOX 520001
MIAMI FL 33152-0001**

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MIAMI FL**

RETURN SERVICE REQUESTED

\$50.00 door prize drawing. The winner was Sandra Fulcher. SPAC drawing – The total collected was \$100 (\$50 to SPAC/\$25 each to Joan Meadors and Sandra Fulcher. Motion to adjourn – Tom; seconded by Ray. Motion carried. Meeting adjourned at 9:13 pm.

The next meeting will be held on **Thursday, April 11, 2024 at 7:00 PM at the HAMPTON INN & SUITES,
11600 NW 41ST ST, MIAMI FL 33178.**

Respectfully Submitted – ***Carolyn J. Williams, Secretary***

Updated information available in the POSTAL SUPERVISOR. Branch 146 (www.napsbranch146.org); FL State NAPS (www.flnaps.org); NAPS Headquarters (www.naps.org)